

## **INTERNATIONAL GAS UNION**

Gas: Sustaining future global growth



Workshop: "Future Energy Mix - HR challenges for Gas Companies in Europe & Asia"

September 13, 2011 (1400 – 1800), Palais des Congrès de Paris, France

## Preliminary Agenda

1410 - 1420   Update on IGU and Task Force 1   Ieda Gomes & George Liens	Time	Activity	Speaker
1420 - 1535  Europe Regional Panel  René Rozot - Responsible for Campus - GDF SUEZ - France Marta Cydejko - Head of HR Office - Polish Oil and Gas Company - PGNIG - Poland Miguel Angel Aller - Director of Human Resources - Gas Natural Fenosa - Spain Dr Gerald Linke - Senior Vice President of Competence Centre for Gas Technology & Energy Systems - E.ON Ruhrgas, Germany  1) The Image of Gas and the Challenges for the Industry 2) Climate Change: Is the gas industry putting the right policy in place to attract new talent? 3) Best practices in field of Human capital development and management 4) Diversity and Inclusion: retaining and attracting women  1535 - 1600 Tea / Coffee break  The Energy Battle - a case study from the Netherlands - Geertje Dam - Student Media, The Netherlands  6 Asia Regional Panel:  Mr. Daisuke Ozaki - Asst. Manager, Human Resources Dev, Osaka Gas - Japan Mr. Taninpat Svetsreni, Human Resources officer, PTT - Thailand Madam Nor'Aini Jalaludin - Leadership and Capability Development - Petronas - Malaysia  1) Shortage of skills in the sector? Is the shortage restricted to specific skills 2) Best practices in the area of Human Capital development 3) Challenges in attracting/retaining talent 4) Future developments in the sector that may effect on how we look at talent today 5) How Asia manage the industry growth from an HR perspective	1400 – 1410	Welcome Note from AFG – French Gas Association	Daniel Paccoud
René Rozot - Responsible for Campus - GDF SUEZ - France Marta Cydejko - Head of HR Office - Polish Oil and Gas Company - PGNIG - Poland Miguel Angel Aller - Director of Human Resources - Gas Natural Fenosa - Spain Dr Gerald Linke - Senior Vice President of Competence Centre for Gas Technology & Energy Systems - E.ON Ruhrgas, Germany  The Image of Gas and the Challenges for the Industry Climate Change: Is the gas industry putting the right policy in place to attract new talent? Best practices in field of Human capital development and management Diversity and Inclusion: retaining and attracting women  Tea / Coffee break  The Energy Battle - a case study from the Netherlands - Geertje Dam - Student Media, The Netherlands  Asia Regional Panel:  Mr. Daisuke Ozaki - Asst. Manager, Human Resources Dev, Osaka Gas - Japan Mr. Taninpat Svetsreni, Human Resources officer, PTT - Thailand Madam Nor'Aini Jalaludin - Leadership and Capability Development - Petronas - Malaysia  Shortage of skills in the sector? Is the shortage restricted to specific skills Best practices in the area of Human Capital development Challenges in attracting/retaining talent Future developments in the sector that may effect on how we look at talent today How Asia manage the industry growth from an HR perspective	1410 - 1420	Update on IGU and Task Force 1	Ieda Gomes & George Liens
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